



2026 FSA SCHOLARSHIP FOUNDATION Scholarship Program | FSA Scholarship Rules and Qualifications

Application Opens: January 12, 2026

Application Deadline: April 12, 2026

1. A **qualifying applicant** will be either:
 - A graduating high school senior in Spring 2026, OR
 - A post-high school adult with proof of a high school diploma, GED, or college/university transcript.
2. **Career Interest Requirement:** Applicant **must** demonstrate a sincere interest in a **career in the food and beverage retail industry**, shown through written responses and during the personal interview, if selected.
3. **Previous Scholarship Recipients:** If the applicant is a previous FSA Scholarship winner, they may reapply if they have not received more than one FSA Scholarship in prior years. All prior scholarship payments must be fully paid out **before June 30, 2026**.
4. **Employment Eligibility – Start Date:** Applicant (or their parent/guardian, if applicable) must remain as an **active, full, or part-time, employee** at a **participating retailer** from **June 15, 2025 through May 30, 2026**.
5. **Residency Requirement:** Applicant must live within participating Texas counties. Applicants who work outside Texas or outside participating counties but are employed at a store managed by a participating North Texas retailer may be considered. The FSA Board has final decision-making authority.

Example: An employee working at an Albertsons in Shreveport, LA that is managed by the North Texas division may apply for the FSA Scholarship.
6. **Application Deadline:** Applications must be **submitted through the FSA website** no later than **April 12, 2026**. (Note: HR departments or store managers may request earlier submission to review application completeness.)
7. **Interviews:** All applicants selected for further consideration must participate in an interview. Notification will be sent by email.
8. **Scholarship Award:** The FSA Scholarship is a **\$2,500 one-year award, paid in two (2) consecutive semester installments of \$1,250 each**, beginning Fall 2026 and concluding by Spring 2027. For courses such as continuing education or other programs that cost less than the installment amount, only the necessary tuition and book costs will be disbursed. **Any payments not requested or disbursed by June 30, 2027, will be forfeited unless an extension request is submitted by the student and approved by the FSA Board of Directors.**



9. **Eligible Education Programs:** Scholarship funds may be applied to accredited associate, bachelor's, graduate, trade, vocational, and continuing education programs that **support a career in the grocery and beverage industry**. Any exceptions must be approved by the FSA Board of Directors.
10. **Enrollment Requirements:** Winners must enroll in a minimum of six (6) credit hours per semester at an accredited college or university. Online classes are allowed if the student remains in Texas and the courses apply to their degree plan. Exceptions for students working out of state or taking continuing education courses require prior FSA approval.
11. **Disbursement of Funds:** Scholarship **funds are paid directly to a Texas college, university, or accredited online institution. Funds may be used for tuition and books only.** Unused scholarship funds may roll over for one additional semester. **Any remaining unused funds after that period must be returned to the FSA, unless an extension is approved by the FSA Board.**
12. **FSA Board Rights:** The FSA Scholarship Foundation reserves the right to modify, suspend, or revoke scholarship awards at the discretion of the FSA Board, including but not limited to funding limitations, eligibility concerns, or failure to meet ongoing requirements.

If you have read the qualifications and feel you are eligible for an FSA scholarship, then please complete and submit your FSA Scholarship Application. Good luck!

Application **MUST** be submitted through the FSA Website **NO LATER** than April 12, 2026.

Website: www.fsascholarshipfoundation.org

Questions: info@fsascholarshipfoundation.org